

DON'T PANIC!



JUST GLō!

Your Field Manual to Becoming a Skin By Design Glō Ambassador



Congratulations!

You've mastered the art of the hustle, guided teams, and built your Glō , one conversation at a time. Now, you're entering your next era — one where you call the shots, design the platform, and shape the future of skincare and sisterhood.

Don't Panic, Just Glō is more than a guide — it's your *mission manual* for turning radiance into revenue, community into confidence, and skincare into serious success.

Built by a woman who's been deep in the trenches of network marketing and climbed her way to the top, this guide blends womens' beauty, brains, and business — all while launching one of the most advanced skincare products to ever hit the market.

Welcome to the Glō Ambassador Program — and congratulations on being hand-selected to represent our skincare mission! This guide is your personal handbook for everything you need to get started, feel supported, and shine as a Glō Ambassador!



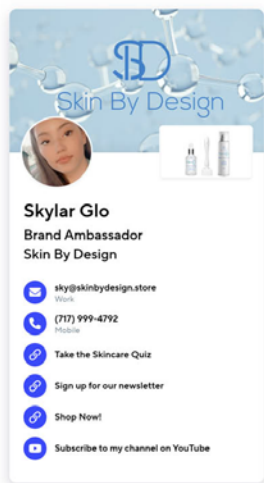
Quick Overview

As a Glō Ambassador, you're here to:

- Spread the word about our powerful, science-backed skincare.
- Share your personalized digital business card.
- Earn commission from referrals — with ease and automation.
- Enjoy VIP access to product drops, trainings, and content.

This guide will help you confidently:

- Use your tools (card, links, dashboard)
- Understand how tracking and commissions work
- Share your link the right way
- Invite others under you (if approved)
- Find the help and assets you need — fast.



Your Digital Business Card

Your Glō Ambassador tools begin with your **Digital Business Card**, which includes:

1. A Custom Share Link

Use this anywhere — text, email, DMs, or your social bio. It includes built-in referral tracking for every person who clicks it.

2. A Branded QR Code

Show it on your phone for in-person events or pop-ups. It links directly to your full digital card.

How Tracking Works

- When someone clicks your link or scans your QR code they're "cooked" for 90 days.
- Whether they buy — now or later — you get credit and make money.
- Your clients don't have to do anything special. It's automated, seamless, and secure.



Commission Structure

You start off earning **straight commission on each referral-based sale at 15%!**

Later, if you're approved to invite new ambassadors, your structure will look like this:

Role	Commission Rate
You	5% of your ambassador's sales
Your Invitee	15% on their own referrals

This is a single-tier system! That means:

- You can invite others under you (with approval)
- But your invitees do **not** build their own downline

Everything is tracked automatically. When someone signs up through your link, they are placed under you in our system and you continue to get paid.

IF You're Ready to Invite Others to Expand Your Footprint

You're welcome to start inviting others after your first 30–60 days. That gives you time to:

- Get familiar with the products
- See how sharing works
- Understand how to support others

Once you're ready, just share your digital card again — and if they apply and are approved, they'll be placed under your name in the system. Simple.

Why Skin By Design Only Uses a Two-Tier Commission Model

After years of working in—and succeeding within—traditional network marketing systems, we've learned something crucial: ***less really is more.***

That's why our affiliate structure stops at two levels. When commission models go beyond that, two things happen:

1. The profit per person gets so small that no one truly earns anything meaningful.
2. People lose motivation to promote the product because the reward just isn't worth the effort.

But more importantly—especially for women—we've seen the *real* flaw firsthand:

LOOK, when the focus shifts to recruiting more people *just to earn*, instead of selling a great product or building a genuine brand, it becomes a time-wasting cycle. A broken loop where no one wins except those at the very top.

We designed Skin by Design's Glō-Ambassador system to break that pattern. With our model, you don't need to build an empire to make an impact OR an income.



Tools & Resources

You don't have to figure this out alone! Here's what you have access to:

- **Lifestyle Image Gallery** – ready-to-use photos for IG, TikTok, FB
- **Product Image Gallery** – clean cutouts, detail shots, and brand visuals
- **30-Day Posting Calendar** – pre-written captions, hashtags, and image suggestions
- **Subject Lines + Promo Copy** – for DMs, emails, and social
- **Glō Ambassador Success Stories** – real quotes from real reps
- **CEO Video Updates** – stay in the loop with “Inside Scoop From the Boardroom”

Bookmark this page so you can revisit it anytime!

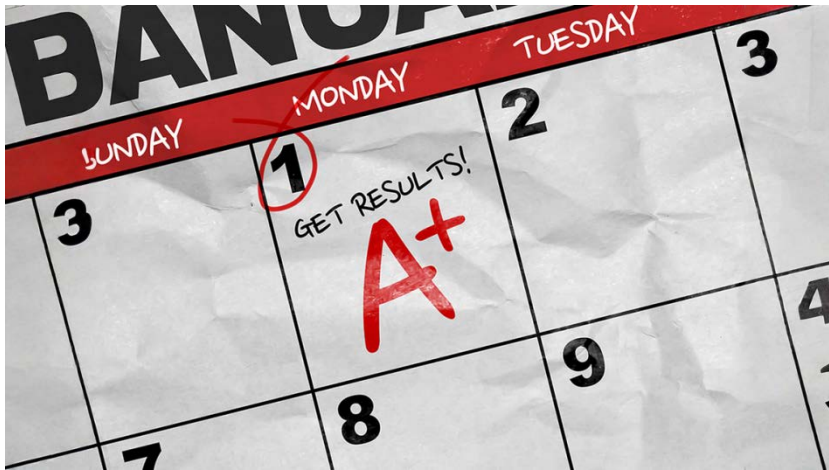




Where to Find What

Here's a handy map of your Glō Ambassador Portal — your central hub for all affiliate tools, updates, and performance tracking. Inside, you'll find everything you need to succeed as a Glō Ambassador: personalized referral links, promo assets, educational guides, and direct access to our affiliate support team. We're here to help you grow your sales with real-time insights, exclusive campaign opportunities, and tips from our top performers. Whether you're new to promoting skincare or already building your community, this portal is designed to make it effortless to earn commissions and stay supported every step of the way <https://skinbydesign.store/bap/> :

- **Welcome Kit** – Your first steps, onboarding guide
- **This Hitchhiker's Guide** – This doc you're reading now
- **Toolkits & Carousels** – Images + promo material
- **Dashboard Login** – Track your sales and referrals 24/7
- **Boardroom Updates** – Monthly/quarterly videos from the CEO
- **Pre-Order Priority** – Reserve sold-out products early for you and your customers



Final Notes

- You're part of an exclusive, curated team. We selected you for your authenticity and community impact.
- This isn't about pressure — it's about sharing what works and helping people Glō .
- Come back to your portal often. We'll be adding new images, promotions, and training materials.

Ready to Glō ? You've got this.

So Let's Glō !

If you haven't already, grab your:

- Digital Card
- Login credentials
- First 30-day posting calendar
- Personalized tracking link

[See you in the Glō Zone!](#)